

Start your future with **shoprite** right here

Application Form

Full Name (in capitals)

Position applying for

Full Time

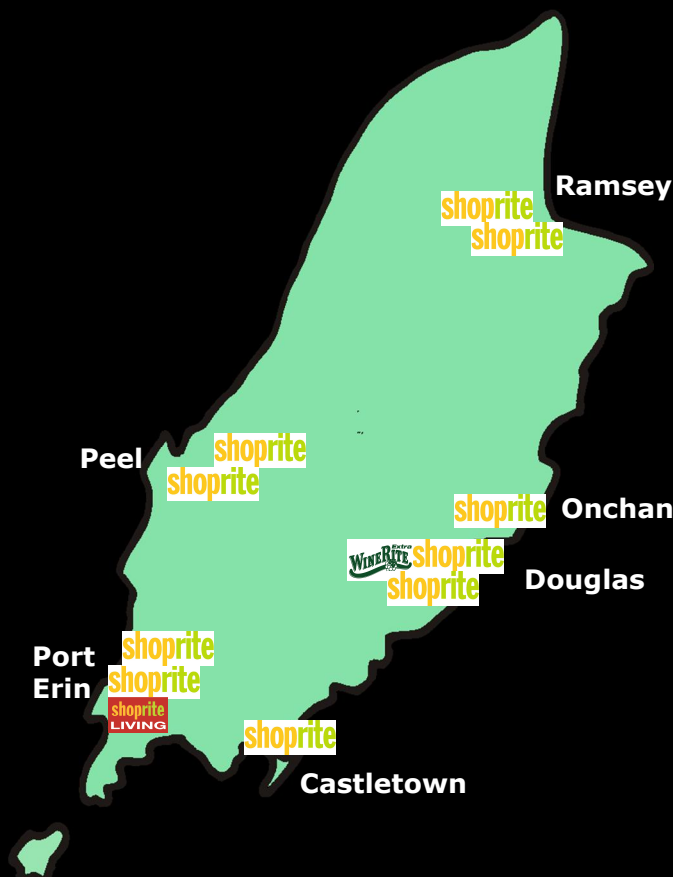
Part Time

Are you a friendly and enthusiastic person?

Looking for full time or part time work? No problem, we can often fit in with hours that suit you.

Our location options also mean there's a good chance you won't have to travel far to work.

We offer the best rate for the job, other benefits and, if you're genuinely career minded, training to go as far as you wish!



Shoprite stores:

Douglas, Victoria Road
Onchan
Ramsey, Bowring Road
Peel, Derby Road
Port Erin, Bridson Street

Little Shoprite:

Douglas, Chester Street
Ramsey, St Paul's Sq
Port Erin, Church Road
Castletown, Arbory St
Peel, Michael St

Winerite store:

Douglas, Victoria Road

Subway:

Douglas, Chester Street
Peel, Derby Road
Port Erin, Bridson Street

Living Store:

Port Erin, Marina Lane

Head Office:

Douglas, Victoria Road

To thousands of Island families Shoprite means much more than a store. In addition to being the No.1 grocer, we're the biggest supporter of local agriculture and fresh food producers. With stores all over the Island, we employ more than 600 people directly and generate income for many others in local businesses of every kind. Additionally, we have exclusive partnership arrangements with other top retailers like Waitrose and Iceland as well as having Subway's in 3 of our stores.

STORES AND WAREHOUSE

There are opportunities in our stores for shelf stockists, check out staff and we train people for specialist jobs like butchery. We also have a warehouse so there are also opportunities for stock controllers, warehouse staff and drivers.

BUYING, MARKETING, IT AND FINANCE

We're proud of our Island identity and manage the whole of our multimillion pound business locally. We're always looking for experienced and talented individuals with retail experience to join the head office team responsible for all aspects of the company.

**Completed Application forms to be returned to the
HR Department, Centre House, Little Switzerland, Douglas. IM2 4RE**

Personal Information

Title Forename(s)

Surname Nationality

Date of Birth Marital Status

Address

Postcode Contact Number

Email Address

NI Number Tax Ref Number

Do you require a work permit?

Yes

No

If no, please give details below

Do you believe you have a disability?

Yes

No

If yes, please give details below

Have you ever been convicted of an offence?

Yes

No

If yes, please give details below

Do you hold a full driving licence?

Yes

No

Referees — Any offer of employment is subject to adequate references being successfully obtained. It is important that the main reference is from either a current or previous employer whilst the second can be professional, personal or educational, (students can provide one educational and one personal).

Please ensure that a FULL ADDRESS is provided as this will help speed up the process.

Referee 1—Professional

Name

Address

Profession

How long have you known this person?

Referee 2—Personal / Professional

Name

Address

Profession

How long have you known this person?

The Company retains the right to withdraw the offer of employment or terminate the contract of employment should unacceptable references be received.



Employment History – Please use a separate sheet if needed.

From	To	Company	Position	Reason for leaving

Education – Please use a separate sheet if needed.

From	To	Institution	Qualification	Grade

Please indicate below the periods you will be available to work:

	AM	PM	Both
Monday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tuesday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wednesday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Thursday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Friday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Saturday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Full time positions are fully flexible and include working evenings and weekends.

Best time for an interview.

How did you hear about us?

Period of notice required by current employer.



Equal opportunity -

We aim for our policies, actions and recruitment strategy to support our belief that nobody should face discrimination on the grounds of their gender, race, religion, disability, age, marital status or sexual orientation, or are disadvantaged in any way.

Data Protection

Upon receipt of your application form, Shoprite will be the data controller of your personal data. Shoprite will hold all information you have given on this application form for legal requirements and for the purposes of personnel and statistical analysis. Your information will be held on a manual file and will also be entered into its current or altered format onto the Company's computerised database. No information will be passed onto a third party unless required by law.

Declaration

I declare that the information given on this application form is, to my knowledge, true. I understand that if it is subsequently discovered that any statement is false or misleading, my offer of employment may be withdrawn or I may be dismissed from my employment by the company without notice. I also agree to a medical examination if required. If I take up employment I understand it may be necessary for security purposes for Shoprite to carry out a credit reference check on Senior and Duty Management, all Cash Office employees, Warehouse Management, Checkout Managers, Security and Central Salaried Personnel.

Please tick here if you have any objection to such a check being undertaken.

It must be understood that for certain jobs a refusal may preclude an offer of employment being made. At any time after employment has commenced the Company may require the provision of a Subject Access Report for certain positions. Failure to provide this document or if the Subject Access Report is deemed to be unacceptable we reserve the right to terminate your employment.

It is the Company's sole right to determine if the information provided is unacceptable.

Please tick here if you have any objections about Shoprite obtaining this report.

Signature

Date

For HR Administration Use ONLY

Application reviewed by

Interview letter required Yes No **Date sent:**

Interviewed by

Offer letter required Yes No **Date sent:**

Pay rate offered **Start date agreed**

Induction held by

Personal banking details sheet issued on / by

Referees contacted on / by

References returned